



WSIPP Job Recruitment—Research Associate or Senior Research Associate

Opened: January 16, 2015

Closes: February 17, 2015

Salary Range: Research Associate (\$5,387 to \$6,681) per month of full time work (DOQ)
Senior Research Associate (\$7,105-\$8,214) per month of full time work (DOQ)

Special Note

This is a full-time overtime-exempt, “at-will” appointment, exempt from Washington State Civil Service rules and the Fair Labor Standards Act overtime requirements.

Washington State Institute for Public Policy Profile

The Washington State Institute for Public Policy (WSIPP) is a nonpartisan public research group located in Olympia, the hub of Washington State government. WSIPP is a team of multidisciplinary researchers who conduct applied policy research for the state legislature in a creative and collaborative environment.

WSIPP is strongly committed to the core values of quality and impartiality. Created in 1983, WSIPP has become nationally and internationally recognized for the design, depth, and quality of its research reports and benefit-cost analyses.

Position Purpose

The Research Associate conducts quantitative research on public policy topics. The work includes outcome evaluation design, literature reviews and meta-analysis, data and fiscal analysis, report writing, and presentations. The position involves close consultation with state legislative members and staff.

Nature and Scope

WSIPP conducts research at the direction of the state legislature. Previous research topics have included criminal justice, education, child welfare, mental health, substance abuse, and health care.

The ideal candidate will have a broad interest in evidence-based public policy, strong quantitative and communication skills, and an eagerness to learn.

Essential Functions

- Design and conduct primary research on major public policy topics to inform state decision makers.
- Consult with the legislature, state agencies implementing the law, local governments, national experts, and stakeholders.
- Conduct literature reviews, meta-analyses, and benefit-cost analysis.
- Write reports and present findings to the legislature and other audiences.

Additional Duties

- Complete other projects upon request. The Associate’s work portfolio may vary depending on new legislative assignments.

Knowledge, Skills, and Abilities

- Ability to work diplomatically, professionally, and in a nonpartisan manner on controversial issues.
- Ability to design and conduct rigorous outcome evaluations.
- Knowledge of and ability to perform advanced statistical analyses.
- Strong presentation, public speaking, and writing skills for both technical and lay audiences.
- Ability to work across multiple disciplines and with a variety of state agency partners.

Minimum Qualifications

- Master's (or equivalent) in relevant discipline.
- Two or more years of work experience as a researcher.
- Significant experience and/or coursework in quantitative methods such as multiple regression or outcome evaluation design.
- Experience analyzing complex survey and/or administrative datasets and summarizing results in writing and orally.

Desired Qualifications

- Recent work experience or graduate-level training in cost-benefit analysis, econometrics, outcome evaluation, or meta-analysis.
- Work experience or formal training in public policy, economics, public health, criminal justice, or a related social or behavioral science.
- Work experience in a government setting.

Work Environment

The Research Associate works in an office environment with occasional meetings in a group setting. Flex scheduling is allowed, and a partial telecommuting schedule may be approved by the Director.

Conditions of Employment

Must provide proof of identity and employment eligibility within three days of beginning work.

To Apply

Please visit <http://www.evergreen.edu/employment/jobs/2015-007sm.htm> to apply.